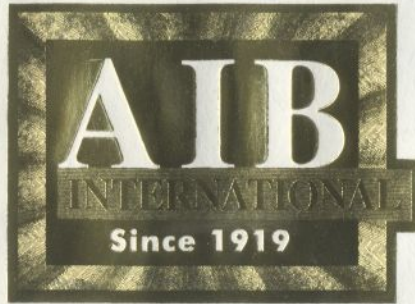


Certificate of Achievement

Manhattan



Kansas

Announced

*Fibred-Maryland, Inc.
Cumberland, Maryland*

was inspected by a qualified Food Safety Auditor on

October 1, 2008

*and at that time was found to have fulfilled the requirements of
the AIB Consolidated Standards for Food Safety*

James R. Mungor
President

SUPERIOR

Thomas M. ...
Chairman of the Board

William A. ...
VP, Food Safety Education

Maureen C. Olewnik
VP, Audit/Technical Services